

From: Crystal Brown [mailto:crystal@brown4trustee.com]
Sent: Thursday, April 30, 2009 11:25 AM
To: GLBTAA
Subject: Re: RE: IU Trustee Candidate Survey

Dear Mr. DeCleene and Mr. Sanders:

Thank you again for your question. I really do commend alumni groups that keep their constituents informed of the issues at hand. Only 8% of alumni vote in this election, yet the person elected to the Board will have the power to dictate the future of the university for generations to come. Please find my response to your question below. Thank you again.

Most sincerely,

Crystal

RESPONSE:

Yes, I support the inclusion of "gender identity" into the University's non-discrimination policy. As member of a minority group, I understand the importance of equality and perception. While I support the inclusion of "gender identity" into the University's non-discrimination policy, I do not think that it is the solvent of the real problem. IU needs to prioritize diversity in a meaningful and bold way. IU currently has an initiative to double the numbers of minority students and faculty by 2012. Yet, the University's efforts have not been fruitful. I practice labor and employment law so I understand that there is a huge gap between changing a policy and giving the policy meaning and purpose.

So while I support including "gender identity" in the University's non-discrimination policy, I think the larger issue is holding the University accountable to the pledges that it has already made.

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