

GAY ▾ LESBIAN ▾ BISEXUAL ▾ TRANSGENDER ALUMNI ASSOCIATION

REACHING OUT

Indiana University Alumni Association • Vol. 7 • No. 2 • Spring 2004

Support Office to celebrate 10th Anniversary

On any given day, Doug Bauder and Carol Fischer may be called on to comment on the nation's battle over homosexual marriage, counsel a student or family about the coming-out process, talk to heterosexual students about how they can be allies to their gay friends, recommend a book or film, help find a guest for a radio program, or organize a major conference.

Such is the diversity of the Indiana University GLBT Student Support Services Office, an organization that formed amid enormous controversy in 1995 but now looks forward to celebrating its 10th anniversary this fall.

Frequently referred to as "The Center," the GLBT SSS Office is truly little more than two desks, computers, phones, a few chairs, and a small bookshelf housed in a building with several other offices.

The IU GLBT Office mentors, counsels, and supports the community through networking, collaboration, education, outreach, and consulting in order to create a climate where all



Carol Fischer, assistant in the GLBT SSS Office, chats with a visitor. The office serves as a resource center for the campus and community.

community members promote and defend diversity. It also provides a resource list of GLBT-friendly community professionals, confidential peer counseling, services in conjunction with OUT, the GLB and Trans Speak-

ers Bureau, the Anti-Harassment Team, the Gender Incidents Team, and the Racial Incidents Team. In many ways, it is the heart of the IU GLBT community.

Reflecting on the past nine years, coordinator Doug Bauder feels a great sense of pride in what has been accomplished and is hopeful about what still can be done.

"So much has happened in society, and we've clearly been helped by that," he said. "We now have a place where people can get information. They know this is the place to come. One thing we do really well is network."

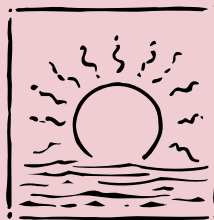
When the office was proposed in 1994 with a plan to use \$50,000 in university money to start it, conservative groups and Rep. Woody Burton of Greenwood waged an aggressive

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Join us for a weekend of fun!

This year's annual picnic is set for **Saturday, July 31**, at the Fourwinds Resort & Marina on Lake Monroe. Instead of just one afternoon of interaction with the GLBTAA, the setting allows for a full weekend of summer activities, including golf, boating, beach volleyball, and more. We will have the annual meeting Saturday afternoon. A dinner, DJ dance, and silent auction are planned for the evening. Fourwinds has set aside a block of hotel rooms for our group.

Ticket prices will include a buffet and two drinks. A cash bar will be available. There will be reduced prices for children under 12; children under 3 get in free. A special mailing will be sent with full details, but mark your calendars now for this special event.



Support Office

(continued from page 1)

campaign to prevent the office from opening, citing everything from moral and religious reasons to claiming the office would promote illegal activity based on Indiana's sodomy law. Burton even led an effort to try to cut IU's budget if it financially supported the office.

In the end, the office was funded with an anonymous private donation and Burton backed down. The negative press and anti-gay rhetoric didn't stop the office or its supporters from establishing a model program.

"I remember walking in to our empty desks and saying what we needed, and people started coming in and volunteering. Now we have more students to volunteer than we can accommodate — gay and straight students," Bauder said. "People know we are here, and there are so many good projects going on. The longer we are here, the more good people I get to know."

Bauder said people have begun to see that the office is not just for gay students and understand that everyone can benefit from its services.

"People see that GLBT issues are for all races and touch all offices. Other groups are now asking us for help, and there are people in every corner of campus working with us."

When the IU office opened, it was one of only a handful of such offices on college campuses around the country. Now IU is often used as a model for other communities and schools.

"There are now literally hundreds of college GLBT offices. When we started, there were fewer than a dozen. We used to get e-mail every week from schools trying to start and do this. We would tell them how it works here and often would serve as consultants for them. We have IU graduates who now do this work on other campuses — from California to North Carolina to Colorado. We have students who want to do this as their profession."

Bauder sees the accomplishments of the office as something that should be celebrated, but readily agrees there is more to be done.

"Students are more self-confident when they come in. They are coming in because they want to further a cause. Not as many of them come in terrified of coming out. We still see that, but not as much. There is more peer support for them now," he said.

Still, when a student came in this year to report that he had been assaulted on campus, Bauder was quickly re-

minded that even at IU, GLBT students still face threats.

"That was the first time someone came in here to report an assault. They usually go to other sources for that. It pointed out that we are more visible, that he thought to come to us, but it also reminds me that there are still issues of harassment we have to deal with."

As the office makes plans for its 10-year anniversary, Bauder can think of dozens of things he would still like to accomplish, including turning the office into an actual center with meeting space and a community atmosphere, similar to Las Casa or the Asian Culture Center.

"It's an interesting dynamic. People call it a center, but it's not. It's just a little office with a desk and table. We're seen as equal to La Casa and such groups, but we need the space."

Building a center or renovating an existing building on campus takes money and is not likely to happen quickly, though it is a goal of office personnel and the GLBT Alumni Association.

This year, the office received its first endowed gift, a \$20,000 contribution from Donald W. Johnson of Carmel. The retired dentist, class of 1956, didn't have the office at IU when he was in school and did not have the positive experiences many students now enjoy because of the GLBT services offered. Bauder said Johnson was so impressed with the efforts of the office, he wanted to make the gift in hopes of encouraging others to do the same so that students in the future can benefit even more.

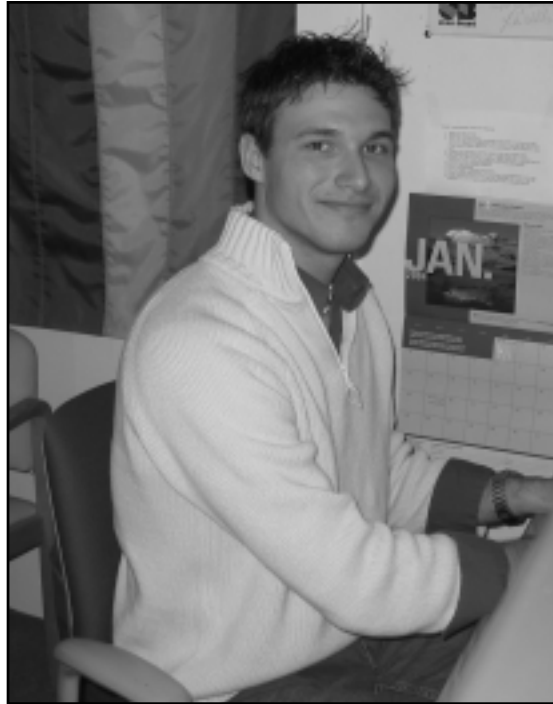
"Raising money is not the primary focus of this office," Bauder said. "We're looking at having an actual center, but that is some years down the road."

More immediately, Bauder would like to be more involved with alumni and advise the

university on establishing a queer studies program.

"We should have courses every semester in a variety of subjects dealing with queer studies, not just one or two here and there," he said. "It's not something our office should be fully responsible for, but we could help."

As the academic year draws to a close, Bauder points to one of the greatest accomplishments of the center and one he wants to continue: providing a positive atmosphere for students to use to feel good about their university experience. Bauder said, "I talked to a former student in San Francisco the other day. He stays in touch. I was the first person he told he was gay. Our former students really stay in touch with us; they want to stay connected. People feel a real loyalty to this place."



Jerome Phillipps is one of many students who work at the GLBT SSS Office.

Board explores sponsorships to enhance IU GLBT experience

As you read in the last newsletter, your IU GLBTAA board went through a formal training process to set goals for the coming year. Much work has already been done to get the ball rolling while much remains to be done. All of the goals involve finding ways to enhance the Indiana University experience for GLBT students, staff, alumni, and friends. And many of the goals need money to be completed.

Earlier this year, the GLBT Student Support Services Office received its first endowed gift, a \$20,000 contribution from Donald W. Johnson of Carmel. The retired dentist, class of 1956, didn't have the office at IU when he was in school and did not have the positive experiences many students now enjoy because of the GLBT services offered. Office Coordinator Doug Bauder said Johnson was so impressed with the efforts of the office, he wanted to make the gift in hopes of encouraging others to do the same so that students in the future can benefit even more.

The GLBTAA operates on a shoestring budget but has made great strides in securing corporate and individual sponsors. The board's finance committee has been exploring ways to conduct a major fund-raising campaign. The first step is awareness of why money is needed and how it will be used. After meeting with university officials, the committee decided not to use the IU Foundation to conduct the fund raising campaign. While the foundation offers great support, committee members decided they are not yet comfortable turning over a list of members to be contacted by non-GLBT alumni.

"At this time we would rather continue to handle fund raising internally," explained committee chair Kevin Fortwendel. "We'd like to continue an awareness campaign and let alumni know what our goals are and that they can target their donations to the GLBTAA. The foundation will be used for endowments and further down the road — three to five years down the road, for the more major goals. Right now, though, our

primary focus is to build awareness. We hope we can also be a positive force to let the foundation know more about us."

The consensus of the committee is that more education is needed for others in the university community about GLBT issues before turning the fund-raising task over to another group. The sole focus of the next finance meeting will be determining a fund-raising strategy.

"We know where we need to go and what we need to do," Fortwendel said. "We're not quite there, but we will be within a couple of months."

The GLBT Alumni Association has clear goals in mind for its campaign. Supporting the Student Support Services Office is a primary focus, as is setting up a scholarship fund for GLBT students.

At the last board meeting, members approved giving \$1,000 to the office to help pay for events associated with the National Day of Silence in April and other projects. While the amount was significant given the association's

budget, it was but a drop in the bucket in terms of what is needed by the office and other committees.

"A significant goal of the GLBTAA is to raise a scholarship fund for our students," Fortwendel explained. "Each year, we find students who lose their financial support from their families because they come out. We know many students avoid coming out because of financial fear. A scholarship that could help students out would be a really good thing."

The board hopes to have enough money in donations to set up several small annual scholarships next year, while working toward establishing a larger, continuing scholarship fund.

"Other IUAA groups have been successful in setting up scholarships, and I think this should be one of the things we should be working toward. It's one of the things we talked about with PATH, but as we are working forward, it's something we can do just as well as the other groups. It gives us a sense of more purpose," Fortwendel said.

Thanks to our 2003-04 financial sponsors

The IU GLBT Alumni Association set a goal of adding five new corporate sponsors by March 20, 2004. That goal has been met and a number of individuals, including board members, have made a financial commitment to the group. The financial support of businesses and individuals is greatly appreciated.

Corporate sponsors

Gold

Dr. Lisa Baker, D.D.S.

Silver

Bloomington Bagel Co.
Richard Balaban/Julie Bloom
Royal on the Eastside

Bronze

Christopher Ramsey, Kingsnake
Sound Inc.
St. John Associates Inc.
Arthur J. Woodruff, Pet
Housecalls
Village Deli
Marcia Stanger, Bookkeeping
and Tax Services

Individual sponsors

Mark Baker
Doug Bauder
Kim Davis
Kevin Fortwendel
David Johnson
Nancy Kalina
James K. Langhammer

Letter from the president

GLBT Alumni Board making progress, reaching goals

Greetings! Your GLBT Alumni Board has been busy working toward meeting the goals we set forth in our PATH plan. Committees have been meeting to plan events, discuss ways to update our Web site, and create ways to increase our finances! All of these efforts are, of course, ultimately tied to the GLBT Student Support Services Office on the IUB campus, headed by Doug Bauder.

While many alumni did not have the good fortune to have a GLBT student support office on campus, it is crucial that we provide our resources both financially and with GLBT materials. This office does not receive any state funding, but continues to support hundreds of GLBT students and allies. Students go to the office for books, videos, and also for a safe haven, especially in this age of unrest and uncertainty. Doug and the GLBT office staff provide counsel and support for many who are feeling betrayed and angry at the recent events not only in Indiana, but also across the country.

NOW is the time for all GLBT alumni and allies to dig into our resources and help provide the office with the support it needs to continue its great work. The GLBT Alumni Association's main mission is to promote and provide for the office. It is up to us to ensure that it is alive and thriving on campus. The students need to know that we are here and are willing to speak up. One way is for all alumni and allies to send donations to the IU GLBT Alumni Association. That money is funneled into the student office so that they can purchase materials, provide counseling, and continue their good works.

We, as a board, have been working toward events that will benefit both current students and alumni. A graduation celebration was held in April at the Village Deli. The VD is one of our corporate sponsors! This, we hope, will be the first of many graduation celebrations to come. The

annual meeting will be over the summer, and a BIG bash is in the works for the 10th anniversary of the GLBT Student Support Services Office in the fall. Stay tuned for word on that potentially outstanding event! (Hint: We are working on bringing in somebody we ALL love to celebrate with us.)

Our work continues on a daily basis. This board works hard and is constantly trying to create ways to engage you all as well as attract new members, young and old. The more we can unify and provide support to one another, the better we all will be able to withstand the climate in this country. We welcome new members and ask each of you to help sign them

up! There is a member application on our Web page at www.indiana.edu/~glbtaa.

Remember, we need you and your financial support to keep going. (See article on giving on page 2.) There is great work to be done, and we can work locally to effect the larger change. Send us your financial donation today. Help us support our GLBT Student Support Services Office and, ultimately, the students on campus. Now is the time for us to pull together even more than before. We need each other for strength and encouragement to keep us moving forward and ensuring the rights of us all.

Stay strong and stay involved!

— Kim Davis

SMYHL Conference scheduled for July

With the enormous success of last year's first-ever Sexual Minority Youth in the Heartland Conference, the second such event is taking shape to be bigger and better this July at Indiana University.

The conference is intended to educate youth-serving professionals so that they can provide an environment of safety, support, inclusion, and opportunity for gay, lesbian, bisexual, and transgender youth and their friends. This year's featured track in the conference will focus on youth of color. The conference attracts professionals, straight and gay, who seek a beginning or advanced understanding of young people — especially ethnic minorities — who are dealing with issues of sexual orientation and gender identity.

The conference acknowledges that many GLBT youth are well adjusted and do well and recognizes the increased numbers of gay-straight alliance groups for youth. At the same time, other students exist in environments that are



Student volunteer Andy Becker poses with the 2002 SMYHL Conference T-shirt.

unfriendly, indifferent, or hostile. While all GLBT teens are at risk to a significantly higher degree than their heterosexual peers, those who do not have the advantage of a supportive environment are especially vulnerable to harassment, assault, rejection, isolation, health problems, homelessness,

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Bloomington Professional Council forum: Being Gay at IU

The Bloomington Professional Council and the Martin Luther King Jr. Celebration Committee were proud to co-present a panel discussion and buffet breakfast on Jan. 22 titled "Being Gay at IU."

Panelists were IU Bloomington professional staff members Terrill Cosgray, director of the MBA program at the Kelley School of Business; and Cindy Stone, training coordinator at the Physical Plant; as well as students Kendra Clarke and Ken Cooper. Doug Bauder, coordinator of the GLBT Student Support Services Office, moderated the panel, which was attended by approximately 60 staff, faculty, and students.

Among the issues discussed by the panelists were domestic partner benefits, the controversy regarding the anti-gay statements posted on a business professor's Web log, the campus climate for gay staff members and students, the support of university administration for GLBT individuals and issues, and the need for fellow staff members and students to support GLBT colleagues and students.

Cindy Stone related her experience of several years ago in caring for her partner of many years who had a terminal illness. When her partner died, she discovered that all she was entitled to was "two hours of funeral leave for a friend," she said. Although her department was "terrific," she said, and gave her four months of personal leave, she was galvanized by the experience to advocate for domestic partner benefits for IU employees. As the first staff member on the IU Board of Trustees, she began to work on the issue. After she and others spent six years of working both on the front lines and behind the scenes, and with the Bloomington Faculty Council, the BPC, and other campus groups and key individuals on board supporting the issue, the trustees approved domestic partner benefits in 2002.

Stone exhorted staff and faculty to

sign up their same-sex domestic partners, even if they already have insurance benefits elsewhere, because of the other benefits that they may need to avail themselves of, including FMLA leave.

Terrill Cosgray said that he has had "an incredibly positive experience" coming out as a gay man in his work environment at the Kelley School of Business. But, he added, there are serious issues that need to be addressed university wide. As a result of Professor Eric Rasmussen's Web log, he said, "I started focusing on what IU doesn't do. We compartmentalize GLBT issues at this university. We have a wonderful GLBT office headed by Doug Bauder, but we don't have an across-the-board approach." Cosgray

"We compartmentalize GLBT issues at this university ... but we don't have an across-the-board approach."

— Terrill Cosgray

gave former Chancellor Sharon Brehm credit for addressing the Web log issue before the faculty council, but said he wished the president and vice president for student development and diversity would make statements regularly on behalf of GLBT issues.

"I feel the university values me and cares about me," said student Ken Cooper, who is a second-year student with a double major in communications and Italian and is a CommUNITY Educator with Residential Programs and Services. Though he has experienced a few incidents in the residence halls because of his sexual orientation, he said, those incidents have been immediately addressed by RPS. However, he said that he struggles with feeling marginalized, as both a gay man and a person of color. "It's hard for me to view my ethnicity and sexuality as one," he said. "I feel excluded from being with heterosexual black guys, but I also feel that I am on the fringes of the gay commu-

nity because I am black."

"How is the campus working to marry GLBT issues with the civil rights movement?" asked one audience member. "I think the reason we're here today for this panel discussion is a beginning," Doug Bauder said. He also noted that the GLBT Student Support Services Office is working with the campus culture centers to address the issue. "There's still much more to be done, though," he added.

Another audience member asked how staff can support gay and lesbian colleagues and students. "Make a stand when someone makes a homophobic statement," said Kendra Clarke, who is attending IU following her graduation from Mary Baldwin

last year at age 17. The other panelists concurred. "Whenever you can, publicly say something," Cosgray said. He urged audience members to be advocates for GLBT individuals and issues both in a personal and political way, and to get

involved in local, state, and national policy-making whenever possible by lobbying legislators and voting for candidates.

"Sometimes silence can be just as bad as a person making an ugly comment," Cooper said.



Remember to vote!

The IU alumni trustee election is coming up soon!

Ballots will be mailed to graduates in May and must be returned by the end of June.

For information about the candidates, see your May/June INDIANA ALUMNI MAGAZINE or go to

www.alumni.indiana.edu/magazine/

Survey seeks to determine needs

The IU GLBT Alumni Association is dedicated to making each of IU's eight campuses a positive learning and working environment for GLBT students, faculty, staff, and alumni.

In order to assess whether IU is succeeding in meeting the needs of transgendered/transsexual (TG/TS) students, faculty, staff, and alumni in particular, we are conducting a survey to determine what the special needs of TG/TS people may be at IU. The terms transgendered and transsexual are used in the survey generically and are meant to include the broadest range of identifying characteristics possible.

The survey asks participants to share their experiences in the areas of health and wellness, housing, university records, personal safety, career counseling, social environment and participation, curriculum, and other areas of concern to participants.

If you are a TG/TS student, faculty, staff, or alumnus of any IU campus, we encourage you to complete this survey. If you are not TG/TS but feel you have valuable input, we would appreciate that as well. Find the survey online at <http://www.indiana.edu/~glbtaa/transsurvey.shtml>. Instructions on returning the completed survey are contained in the file.

All surveys submitted will be reviewed by the GLBT Alumni Association and used solely for the purpose of determining the needs of TG/TS students, faculty, staff, and alumni of Indiana University.

All information submitted via the surveys will be compiled into
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Davis honored with GLBT Spirit Award

Kim Davis, president of the IU GLBT Alumni Association, was presented the 2003 GLBT Spirit Award in November. The award is presented to the individual, group, office, or department that embodies the strength, character, and spirit of the Indiana University GLBT Student Support Services Office.

Nominated by Erica DeSantis, Davis accepted her award at a ceremony in November. The 2003 award was the fifth time the honor has been bestowed. IU student Owen Sutkowski, a member of the advisory board, presented the award. Following is his presentation speech.

"Although I've been at IU for just over a year, I've had the opportunity to interact with many different organizations and people within both the IU and Bloomington communities. I had to ponder long and hard after looking through the nominations this year. All these people and organizations have made tremendous contributions to both diversity and equality. After many experiences with Kim Davis, I've come to understand that Kim reaches out to all levels of the IU and Bloomington communities, young and old, student and non-students, GLBT and non-GLBT.

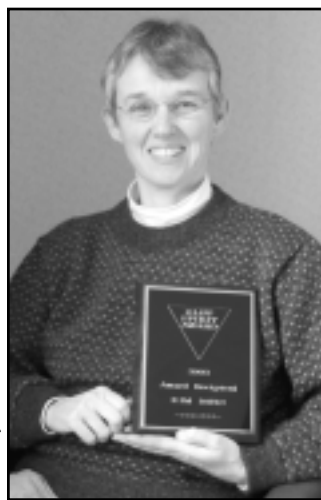
"Through her work with the GLBT speaker's bureau, she has educated hundreds of students on gay, lesbian, and bisexual issues, as well as passing on her experiences in the hopes that others will gain from them. Kim's work with the GLBT IU Alumni Association has enabled GLBT alumni from different generations to come together, connect with each other on different levels, and educate other alumni. As a member of the GLBT Advisory Board, she has been invaluable in reaching out to GLBT students

and faculty on campus, as well as passing on advice to the GLBT Student Support Services Office. Even outside IU's campus, Kim continues to educate others by working with autistic children throughout the state. With the support of her wonderful partner, Nancy, Kim continues to give to this community in all kinds of ways. Who could imagine that one person could accomplish so much?

"Ralph Waldo Emerson observed that, 'To laugh much; to win respect of intelligent persons and the affections of children; to earn the praise of

honest critics; to appreciate beauty; to find the best in others; to give one's self; to leave the world a little better, whether by a smile, a garden patch, or a redeemed social condition; to have played and laughed with enthusiasm; to know even one life has breathed easier because you have lived — this is to have succeeded.' By this definition Kim Davis has far surpassed Emerson's expectations. You know, every time I see Kim, the first thing I notice is the big smile on her face. I

can't help but return the smile and marvel at her. I have come to notice Kim's smile is contagious and spreads to everyone within view of her. I can only assume that Kim's work began with an effortless smile and a few very good ideas. Now it has bloomed into something much larger, and yet the simple smile remains. I have come to understand that her smile is a reflection of the warm heart that beats within. As I go through my years here at Indiana University, I will breathe easier and I will carry Kim's smile with me always. She has helped me to realize, as Gandhi did, that we can be the change we wish to see in the world."



J.D. Denny

IU GLBT Alumni Association President Kim Davis won the 2003 Spirit Award.

AIDS and spirituality examined in operetta

The Rev. Mary Ann Macklin, co-minister at the Bloomington Unitarian Universalist Church, and her partner, Deborah Phelps, a Bloomington nurse, saw their personal efforts come to fruition when *Fire in My Bones: A Meditative Operetta* was performed for the first time in Bloomington on Feb. 7 and 8.

Fire in My Bones is an inspirational and powerful piece, with a message that affirms the dignity of all persons regardless of race, creed, sexual orientation, religious affiliation, or gender. It serves as a liberal religious response to current issues of interfaith insights, speaking truth to power, and gay rights.

Macklin, the librettist, was originally prompted to undertake this project while seeking solace after the death of her brother, Indiana University graduate David Macklin, from complications due to AIDS in 1991. The creation of *Fire in My Bones* afforded her the opportunity to begin to integrate the theological, intellectual, and emotional aspects of her grieving process.

Composer Deborah Phelps, who earned a master's in composition from IU in 1985, recently traveled with a nurses' delegation to South Africa regarding the current AIDS pandemic in that area; part of the proceeds from *Fire in My Bones* were earmarked for the Helderberg Hospice, a site the delegation visited, in Cape Town, South Africa. This meditative operetta was originally performed at the Edyvean Theater at Christian Theological Seminary in Indianapolis in 1997. *Fire in My Bones* won a Feminist Theology Award from the Unitarian Universalist Association Women's Federation in 1996. The operetta since has been rewritten and instruments added.



The cast of *Fire in My Bones: A Meditative Operetta* gave its first Bloomington performances Feb. 7–8.

Phelps delved deep into the music archives at Indiana University to connect with the musical and historical intricacies of the characters' disparate cultures and times to create a musical dichotomy in tune with the characters given voice in the operetta.

Fire in My Bones is about a seminary student and single mother, Elizabeth, her son, Jimmy, and Elizabeth's brother, James, who has recently moved in with them. James had been fired from his high school science teaching position when it was discovered he is gay and HIV positive. The family cat, Bodhi, helps the audience and the family deal with the theological and personal conflicts the family encounters.

The cat leads us through a series of meditations in which she goes back to some of her nine lives to remember wisdom from previous owners, all female religious leaders of various faiths. The cat gleans wisdom from a young Sandy Sasso, who will later become one of the first female rabbis; Jarena Lee, an early 19th-century African-American gospel preacher; Olympia Brown, a suffragette and Universalist minister; and Chan Miew Yee, a mid-20th-century Buddhist nun from China.

Professional opera singer Ray Fellman returned to Bloomington to reprise what is an expanded role in an operetta that encouraged the expressive best from such esteemed local singers as Sonja Rasmussen, Susan Swaney, Kit Boulding, Reyna Carguil, Lauren Robert, Jake Wollen, Dee Lane, Paul Lane, Doug Bauder, and Marty Siegel.

Peter Jacobi, opera reviewer for *The Herald-Times* newspaper in Bloomington, attended the performance and wrote, "I may not, having heard it but a single time, be able to whistle tunes from this piece, but I'll remember its content for a long time and continue to be moved by it. ... The Macklin-Phelps 'meditative operetta' has been adroitly shaped, an amalgam of wisdom and wit and inspiration, a captivating union of story, appropriate music, and important theme. It's all about compassion. And it left an impression."

Survey

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statistical data for use by Indiana University in addressing the recognized needs of TG/TS students, faculty, staff, and alumni, without reference to any particular responding individual. Any anecdotal data will be compiled in a manner designed to keep the identity of the submitting individual confidential, unless the individual has agreed to have his or her name associated with the information.

All surveys submitted will be confidentially maintained at the IU Alumni Association offices for a period of one year before being destroyed. During this one-year period, only IU GLBT Alumni Association board members and members of the Ad Hoc Committee on Transgender Concerns will have access to the surveys.

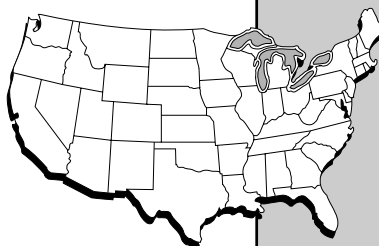
New GLBT alumni group forms in Washington, D.C.

IU graduates Sally Green and Brad Jacklin have agreed to lead a new GLBT alumni chapter in Washington, D.C. Both are employed by the Human Rights Campaign and believe an alumni group in the nation's capital can be fun and influential.

Sally Green is an associate field director at the Human Rights Campaign, managing HRC's federal and online grassroots programs and field organizing in the Midwest. She received a BS in biology from IU Bloomington in 1995 and was president of OUT in 1994–95, during which time the university was under fire from state Rep. Woody Burton (R-Greenwood) for the proposed GLBT Student Support Services Office. In addition to serving on the search committee that hired Doug Bauder as director of the office, Green received the Campus Life Division student award in 1995.

Brad Jacklin is a legal assistant at the Human Rights Campaign, providing support and research to HRC staff counsel on state and federal legislative matters. After working with the GLBT Student Support Services Office in 2002–03 to coordinate the first Sexual Minority Youth in the Heartland conference, Jacklin became involved with HRC. After graduating from the Kelley School of Business in 2004 with a bachelor's degree, Jacklin moved to Washington, D.C., to work at HRC.

"With the fierce activity in Congress addressing the GLBT community, Hoosier alumni can do a lot to influence what's happening and turn the tide in our favor. Plus, nobody knows how to have fun like IU grads — take our word for it!" Green said.



GLBTAA chapter contacts

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Alumni notes

Ann Wesley, BAJ'92, has recently taken on two new business ventures in addition to her full-time job as director of marketing for WTIU public television in Bloomington. This fall, she started a nature photography business, offering photo cards and prints of wildlife and scenery from southern Indiana. Her products are sold through the Monroe County Convention and Visitors Bureau and will be available at several fairs and festivals this summer, as well as online. The majority of Wesley's photos focus on birds, barns, water, and Midwest scenery.

For the past year, Wesley also has served as publicist for lesbian author DS Bauden and has recently accepted the position of director of marketing and promotion for Limitless Dare2Dream Publishing. The Limitless Corp. features more than 40 male and female authors who write lesbian fiction, mainstream mysteries, children's books, poetry, and science fiction. Wesley's primary role is to

help authors develop press kits, arrange media coverage, and schedule book tours.

Daniel Ostick, MSEd'94, is still working at the University of Maryland as the coordinator for training and development in the Department of Resident Life. He just began his doctoral studies in college student personnel, so look for another doctor in a few years. Ostick also bought his first home this spring, living in the funky Adams–Morgan neighborhood of Washington, D.C. He misses all of his IU friends. Ostick can be reached at dostick@umd.edu.

Sally Green, BS'95, and **Laura Heaven** announced their engagement this winter. They met at work more than two years ago. Their friendship turned romantic and, over time, their relationship has offered emotional security and love that both expect will last for a lifetime.

"Laura and I want to get married because we love each other with all our hearts and we want to make a home and family together," Green says. "Family is really important to

both of us, and we wanted to get engaged and have a ceremony so we can stand up in front of our family and friends and affirm our lifelong commitment to each other."

Green and Heaven plan to have a formal ceremony at Takoma Park Presbyterian Church. "For us, this will be a marriage," Green said, "but it is bittersweet that the state of Maryland will not recognize us as family. In the eyes of the state, we are as good as strangers."

Sgt. **Patrick O'Neil**, BA'99, joined the U.S. Army after graduating IU Bloomington. He spent the past year deployed in central Iraq. In February he wrote to report he was safe in Germany and on his way back home to Texas.

While at IU, O'Neil served as vice president of OUT, helped organize Miss Gay IU, and worked for the Peer Support Program. "I enjoy looking at your Web site from time to time to see how you are doing, and I am so excited right now about finally going home that I am obviously willing to share updates about myself," he said.

Conference

(continued from page 4)

depression, and suicide. Events at the conference are designed to help professionals provide a more supportive environment for sexual minority youth.

"The conference exceeded expectations in every regard last year," said Doug Bauder, director of the GLBT Student Support Services Office. "It actually made money, which never happens for a first-time conference."

"We're trying to get more allies to attend instead of just queer peers," Bauder said. "People went home feeling really empowered to find ways to address the needs of GLBT youth last year. We had people from 20 states here, and when we first planned it, we had hoped for four states."

More than 30 youth representatives have been invited to attend this year's conference to share their stories. All participants will also find more than two dozen workshops planned at the conference, along with listening forums, lectures, youth panels, tours of the Kinsey Institute, a healing ceremony, an interfaith worship service, and a dance.

The keynote speaker will be Dr. Terry Tafoya, who was very popular at last year's conference.

Tafoya is a Native American of the Taos Pueblo and Warm Springs Nations, a clinical psychologist, and a traditional storyteller. He is the executive director of Tamanawit Unlimited, an international, multicultural consulting company that specializes in bilingual education, cross-cultural competence and communication, gender and sexuality, grief and loss, Native American heritage, and spiritual healing. He has directed the training efforts of a national program for AIDS awareness and prevention, and he serves as a national consultant for the U.S. Center for Substance Abuse Prevention. His work in the areas of cultural diversity, educational methodology and philosophy, community healing, and cross-cultural communication is professionally recognized worldwide.

Tafoya has used American Indian ritual and ceremony in more than 1,000 lectures, workshops, and keynote addresses around the world. With more than 20 years of university-level teaching experience, including his work with the National Bilingual Training and Resource Center, Tafoya has worked with mental health, human sexuality, AIDS/HIV, substance abuse prevention, and bilingual education in his work as a trainer and educator. He has taught with the

Kinsey Institute for the Study of Human Sexuality, Gender, and Reproduction, as faculty, and as an expert on cross-cultural sexuality.

The event is largely organized by the IU GLBT Student Support Services Office but this year has a long list of sponsors and contributors, including the Bloomington Convention and Visitors Bureau, the IU GLBT Alumni Association, the Indiana Department of Health, a number of Indiana University departments, PFLAG, the Indiana Youth Group, the Indiana Leadership Education in Adolescent Health, Brothers United Inc., STEP-UP Inc., the Damien Center, the Gill Foundation, the city of Bloomington, Bloomington Hospital Community Health Education and Bloomington Hospital POSITIVE LINK, the Bloomington Human Rights Commission, and the Bloomington Safe and Civil City Program.



Among the students on the Youth Speak-Out panel during SMYHL were, from left, Caleb Colvard, Derrick English, and Morris Morgan-Cornell.

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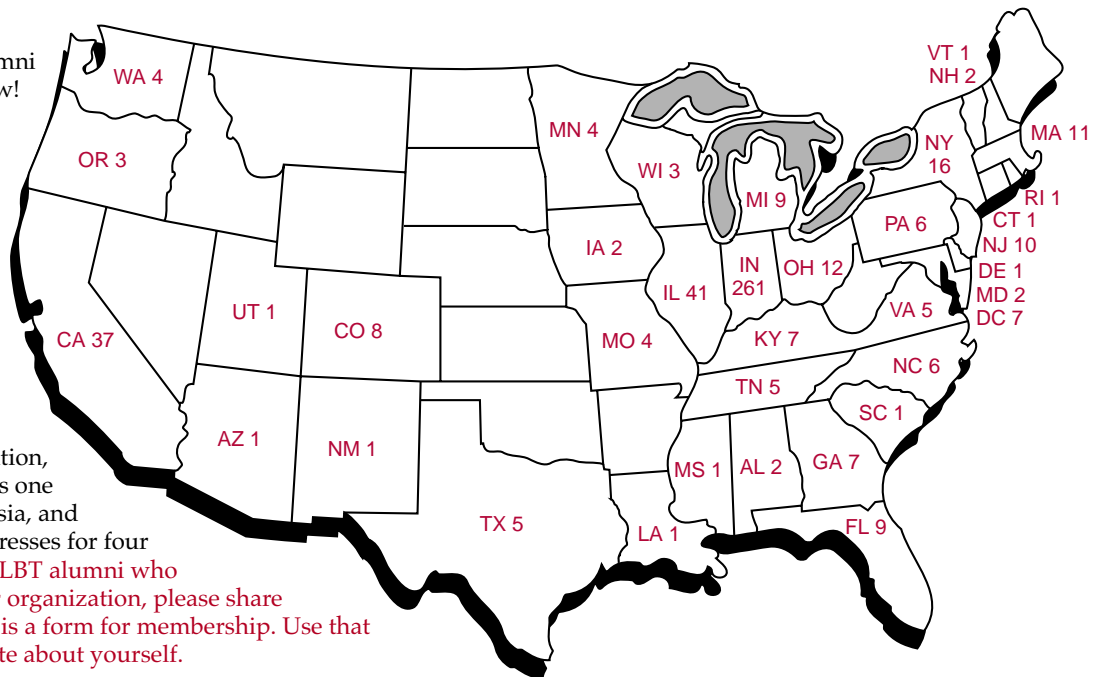
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Where We Are

Membership in the IU GLBT Alumni Association has continued to grow!

From January 2003 through January 2004, we added 43 members, bringing our total to 504. Once again, Indiana led the way, with an increase of 16 percent. New to the roster of states and countries with GLBTAA members are Mississippi, Vermont, and Switzerland. The map at right shows the distribution of our membership throughout the continental United States. In addition, two members live in Canada, plus one each in Belgium, England, Malaysia, and Switzerland. We lack current addresses for four other members.

If you know of GLBT alumni who might be interested in joining our organization, please share this newsletter with them. Below is a form for membership. Use that form as well to send us a class note about yourself.



Please join us!

Your membership in the GLBTAA is **free**, although we do encourage you to become a dues-paying member of the IU Alumni Association. Your IUAA membership supports activities of the GLBTAA and includes membership in your local alumni club and your school alumni association.

- I want to become a member of the IU GLBT Alumni Association, which is free. *Membership, ID numbers, and mailings are kept confidential.*
- I want to join the IU Alumni Association, which is a dues-paying organization.

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